

# Seasonal Farm Team Member, Poughkeepsie Farm Project



## About Poughkeepsie Farm Project

Poughkeepsie Farm Project (PFP) is a thriving nonprofit organization that works to ensure a just and sustainable food system in Poughkeepsie, New York and the broader Mid-Hudson Valley region. PFP operates a 15-acre urban farm on the Vassar College Farm. PFP's farm yields an average of 150,000 pounds of Certified Naturally Grown produce annually and is supported by more than 400 CSA shareholder households. PFP ensures access to healthy, locally grown food for low income residents through subsidized CSA shares and the Food Share program, donating an average of 20% of the harvest to partner organizations annually.

PFP provides award-winning experiential education to more than 7,000 local youth, college students, future farmers, and residents in areas including healthy food, food justice, community and school gardening, and sustainable agriculture through a robust Education program.

## Position Overview

The Seasonal Farm Team Member will participate in all farm related activities from greenhouse propagation to harvest and post-harvest washing and packing, cultivating, and assisting with CSA distributions.

## Farm Production

- Work in collaboration with farm team members to implement the annual agricultural production plan consisting of growing, harvesting, and distributing over 200,000 lbs of vegetables, herbs, small fruit, and flowers using CNG organic methods.
- Work alongside interns, CSA members, and volunteers in various farming related tasks.
- Perform various rotating farm duties, which include record keeping, washing, weekend greenhouse duty, maintenance, and staffing/coordinating CSA distribution
- Serve as a representative of Poughkeepsie Farm Project.
- Actively work toward the betterment of the organization.

## Skills & Qualifications

- Passion for and commitment to the mission of PFP
- At least 1 summer internship (or equivalent) on vegetable farm(s); full season preferred
- Readiness to work in all weather conditions and desire for a challenging but rewarding job
- Strong work ethic and ability to work independently and with the team
- Excellent communication and interpersonal skills
- Good observation and critical thinking skills
- Interest in sustainable agriculture and professional development
- Interest in tractor and equipment use and maintenance
- Understanding of ergonomics and safe body mechanics
- Ability to lift 50 pounds repeatedly and kneel/crouch for long periods of time
- Required: Driver's license and reliable transportation for commuting to farm.
- Comfortable seeking and receiving feedback, and willing to ask questions and seek guidance as needed

- Proactive participation in our organization's effort to uplift all workers as leaders, and to cultivate an environment that intentionally uplifts LGBTQ+ people and Black, Indigenous and People of Color.
- Willing to participate in organization-wide conversations about continuing to transition towards a shared leadership structure and deepening our internal and external social and food justice work. Examples: Non-violent communication, anti-racism especially in food systems, democratic decision making.

### **Job Schedule**

This is a year-round position including a part time commitment (18 hours/week) March-May and September-November and 43 hours/week June-August. Occasional weekend work will be required. Part-time winter work may be available from December through February.

### **Compensation**

This position is paid \$16-\$17/hour depending on experience. We offer paid time off, including sick and vacation time as well as a healthcare stipend. Compensation also includes a CSA share.

### **Application Process**

Email a resume and a cover letter describing your interest and relevant experience to Emily Eder, Farm Director at [emily@farmproject.org](mailto:emily@farmproject.org). We will accept resumes until the position is filled, but priority will be given to applications submitted by January 16th. Interviews will be scheduled starting January 17th, 2022. All finalists will be required to attend an in person interview.

The Poughkeepsie Farm Project is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, gender identity, sex, sexual orientation, national or ethnic origin, or disability